

## Hubbard County Coalition of Lake Associations (HC COLA): Organization v 4-6-2025

### **Board of Directors (BOD): The Governing Body of HC COLA (per the By-Laws)**

#### BOD Membership – All Volunteers in HC COLA

- Representative from each Member Lake Association: HC COLA Rep / Alt Rep
- President: Jon Dennis (elected by the BOD)
- VP / President Elect: *Seeking Candidate Volunteer* (elected by the BOD)
- Secretary: Sharon Natzel (appointed by President, approved by BOD)
- Treasurer: Keith Minkel (appointed by President, approved by BOD)
- Immediate Past President: Sharon Natzel

### **Executive Team (E-Team): The HC COLA Strategic Planning Team (reports to the Board of Directors per the By-Laws)**

#### E-Team Membership –

President, Vice President, Secretary, Treasurer, Immediate Past President and at least 3 members of HC COLA Lake Associations approved by the Board.

- E-Team may act on behalf of the Board of Directors in such matters and circumstances as may be authorized by the Board. Written reports of such action or proposed actions shall be filed with the BOD.

## **Executive Team (E-Team): The HC COLA Strategic Planning Team (reports to the Board of Directors (BOD))**

### **E-Team Membership**

- President: Jon Dennis (Spider Lake)
- Vice President: *Seeking Candidate Volunteer*
- Secretary: Sharon Natzel (Long Lake)
- Treasurer: Keith Minkel (Gilmore Lake)
- Immediate Past President: Sharon Natzel (Long Lake)
- Lake Association members of E-Team (at least 3 lake associations here):
  - Ken Grob (Potato Lake)
  - Lynn Goodrich (Tripp Lake)
  - Burney Fischer (Big Mantrap Lake)
  - *Seeking Candidate Volunteer(s) (approved by the BOD)*
- Committee Activities: Planning & Government Liaison

### **Operating Committees:**

- Finance
- Charitable Fund Advisory
- Communications
- Membership

### **Program (Activities) Committees:**

- Restore the Shore
- Education
- Lake Water Monitoring
- Aquatic Invasive Species Operating Team

**Finance Committee:**

- Lead: Keith Minkel - Treasurer: Gilmore Lake
- Members: Sharon Natzel (Long), Deb Massey (Twin), Lynn Goodrich (Tripp), Jon Dennis (Spider)

**Charitable Fund Advisory Committee:**

Managing the Northwest MN 0344 Hubbard County COLA Charitable Fund grants, programs & disbursement (approved by the BOD): Jon Dennis - President (Spider), Sharon Natzel – Secretary (Long), Keith Minkel – Treasurer (Gilmore), Gene Hanson (Emma-Stocking-Upper/Lower Bottle Lakes aka ESB), Bill Karsten (Garfield Lake)

**Membership Committee:**

- Lead: Sharon Natzel (Long Lake), Jon Dennis (Spider Lake), Ken Grob (Potato Lake)

**Communication Committee:**

- Lead: Sharon Natzel (Long Lake)
- HC COLA Column: Craig Bihrlle (Sustaining Mbr), Sharon Natzel (Long), Jon Dennis (Spider)
- HC COLA Webmaster: Sharon Natzel (Long)
- HC COLA Facebook Co-Managers: Sharon Natzel and Carolynne White (Long Lake) plus Debbie Center (Middle Crow Wings - 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>)

## Restore The Shore Program (RTS):

Lead: Cheryl Hilgemann (Middle Crow Wings - 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>)

Members: Sharon Natzel (Long) / RTS Coordinator for each Lake Association (or HC COLA Rep)

## Education Committee

Lead: Sharon Natzel (Long Lake)

Committee Members:

- Christina Hill (Hinds Lake) with a focus on education of children
- Andrea Dutcher (Lake Belle Taine) with a focus on aquatic vegetation identification and sampling / monitoring of aquatic vegetation near-shore and including out to 10 to 12 feet deep
- Shoreland Advisors (SA) are part of the Education Team:

*Goal: SA candidate volunteers for each lake association! We will coach / train SA volunteers too!*

Fish Hook: Jan Rumpza

Ham Lake: Walt Stachon

Kabekona: Sue Schiess, Ingrid Bey & Sarah Steil

Long: Keith Manlove & Sharon Natzel

Spider: Rose Lawler

*SA's are willing to assist lakeshore property owners on the lakes they live on (& some SA's are comfortable to coach for other Hubbard County lakes too) by providing coaching on methods to slow runoff from lakeshore, promote rain filtration, reduce excess phosphorous & erosion to help preserve water quality. Lake Association presentations available also by SAs with UMN Extension "Master Gardener" experience. Interested lake associations and individual lakeshore owners would **email [hccolamn@gmail.com](mailto:hccolamn@gmail.com)** for this complimentary service by HC COLA SA's that have availability at that point in time.*

## **Lake Water Monitoring Program**

Lead: Peter Tuomisto (Blue Lake)

Plus Members of Each **Lake Association** Who Sample Water / Monitor Their Lakes

*Note: We are Seeking “Backup” Volunteer Shuttle Driver(s) w/ truck or enclosed trailer for transporting approx. 40 coolers to/from RMB once per month (May – Sept)*

## **Aquatic Invasive Species (AIS) Operating Team:**

- Lead: Gene Hanson (Emma-Stocking-Bottle)
- Members: Ingrid Bey (Kabekona), Jon Dennis (Spider Lake), Ken Grob (Potato), Dan Kittilson (Sustaining Member), Sharon Natzel (Long), David Nelson (Sustaining Member)
- AIS Prevention Coordinators for each lake association who do near-shore monitoring, sampling of aquatic vegetation for early detection of AIS
- To enable strong, positive, working relationships for effective AIS prevention & management programs, this team partners with:
  - the Hubbard County Environmental Services Department, Environmental Specialist who handles the AIS Prevention Program and also the Assistant Director of ESD
  - the MN DNR, HC SWCD, & Other AIS Prevention Partners
  - Plus presentations / training on AIS Prevention / Identification & Shoreline Aquatic Vegetation Monitoring are available for Lake Associations (email [hccolamn@gmail.com](mailto:hccolamn@gmail.com))